

Carbon Reduction Plan

Supplier name: Urgo Limited

Publication date: 30/03/2023

Commitment to achieving Net Zero

Urgo Limited is committed to achieving Net Zero emissions by 2050.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2022 calendar year (1st January 2022 – 31st December 2022)	
Additional Details relating to the Baseline Emissions calculations.	
Urgo Limited has not previously assessed or reported on emissions therefore our Baseline data is our first reporting period.	
Baseline year emissions: 2022 calendar year (1st January 2022 – 31st December 2022)	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	301.41
Scope 2	700.21
Scope 3 (Included Sources)	368.05 This figure includes the following sources: <ul style="list-style-type: none"> • Upstream transportation and distribution • Waste generated in operations • Business Travel • Employee Commuting • Downstream transportation and distribution

Total Emissions	2586.52
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Current Emissions Reporting

Reporting Year: 2022 calendar year (1st January 2022 – 31st December 2022)	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	301.41
Scope 2	700.21
Scope 3 (Included Sources)	368.05 This figure includes the following sources: <ul style="list-style-type: none"> • Upstream transportation and distribution • Waste generated in operations • Business Travel • Employee Commuting • Downstream transportation and distribution
Total Emissions	2586.52

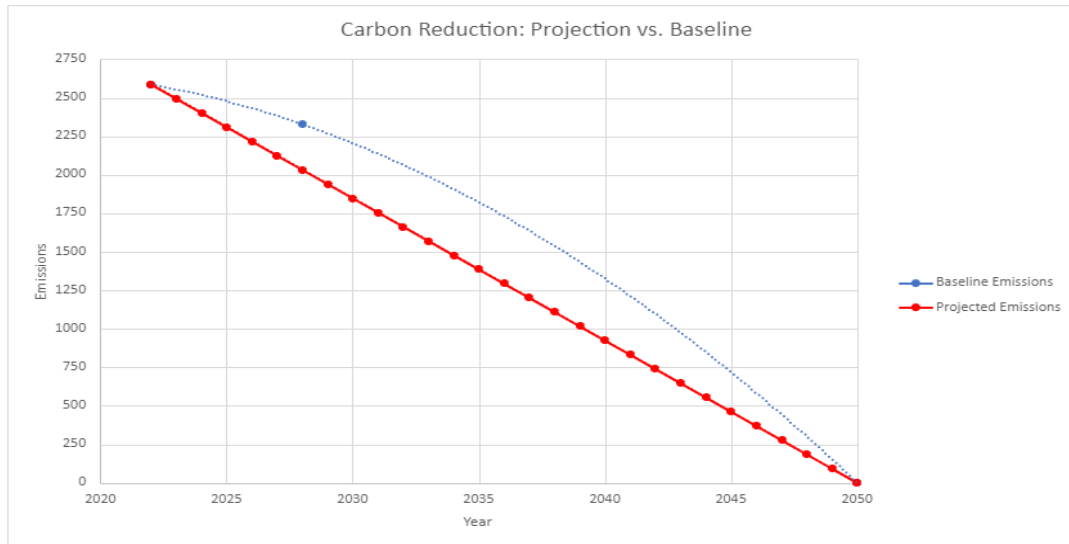
Emissions reduction targets

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

New production equipment to reduce emissions produced by electricity consumption by 18% per year.

We project that carbon emissions will decrease over the next five years to **2327.868** tCO₂e by 2028. This is a total reduction of **10%**.

Forecasted progress against these targets can be seen in the graph below:



Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented prior to the 2022 baseline and these measures will be in effect when performing the contract:

- Our manufacturing site in Shepshed, Leicestershire is ISO 14001:2015 accredited and receives regular audits to ensure ongoing compliance.
- All energy used in our manufacturing and head office operations is procured from renewable sources.
- All waste is either recycled or used for heat recovery. No waste goes into landfill, saving 24 tco2e.
- We have partnered with a carbon neutral transport provider.
- Introduction of electric vehicles to the company fleet with support for company vehicle drivers to install electric vehicle charging points at home.
- Implemented a scheme to return and re-use empty yarn cores to suppliers.
- PIR sensor lighting controls implemented throughout our manufacturing and head office site to reduce electricity use.

In the future we aim to implement further measures such as:

- The 2023 appointment of a Senior Leadership Team member responsible for achieving our net zero strategy in the UK&I.

- The establishment of a UK&I net zero project group to lead the company on our green plan to become net zero by 2045.
- New production equipment to reduce electricity consumption by 37 tco2e per year.
- Work with suppliers to understand their own emissions and encourage them to set their own carbon reductions targets.
- Projects to reduce the amount of paper used within the company.
- Reducing total weight of plastic packaging used by 5%.
- A digital company newsletter to engage our office, industry and field-based teams on what we are doing and what impact individuals can make.
- Provide employees with tools to enable them to calculate their own carbon emissions when working and then find ways to reduce this.
- Review, assess and improve processes, tools and systems for carbon emission data collection.
- Expansion of carbon neutral transport partners for distribution.
- Expand the electric vehicle availability on our fleet vehicles for business use.
- Expand our cycle to work scheme.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

¹<https://ghgprotocol.org/corporate-standard>

²<https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

³<https://ghgprotocol.org/standards/scope-3-standard>

Signed on behalf of the Supplier:



Stefan Cubitt – General Manager, UK&I

Date: 30.03.2023